

**THE NEW UZBEKISTAN WHERE HUMAN RIGHTS ARE APPRECIATED**

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ABOUT ARTICLE

Key words: social mobility, philosophy of society, socialization, feminism, gender equality

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Abstract: In this article, the author presented his research results on the issue of regulating the mechanisms of social mobility. The main factor of social management is the regulation of social mobility mechanisms.

ЯНГИ ЎЗБЕКИСТОНДА ИНСОН ҲУҚУҚЛАРИ

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МАҚОЛА HAQIDA

Kalit so'zlar: ijtimoiy harakatchanlik, jamiyat falsafasi, sotsializatsiya, feminizm, gender tengligi

Annotatsiya: Ushbu maqolada muallif ijtimoiy harakatchanlik mexanizmlarini tartibga solish masalasi bo'yicha o'z tadqiqot natijalarini taqdim etdi. Ijtimoiy boshqaruvning asosiy omili ijtimoiy harakatchanlik mexanizmlarini tartibga solishdir.

НОВЫЙ УЗБЕКИСТАН, ГДЕ ЦЕНЯТ ПРАВА ЧЕЛОВЕКА

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О СТАТЬЕ

Ключевые слова: социальная мобильность, социализация, равенство, философия, феминизм,

Аннотация: В данной статье автор изложил свои результаты исследования по вопросу регулирования механизмов социальной мобильности. Главный фактор

KIRISH

Ijtimoiy jarayonlarni boshqarish usullari orasida bugungi kunda ularni tartibga solish usuli alohida dolzarflik kasb etadi. Tartibga solish (regulyatsiya) tushunchasining mohiyatiga doir turli nuqtai nazarlar mavjud. Masalan, ta'sirning yo'nalishidan kelib chiqib tartibga solish ijtimoiy ob'ektning o'zini emas, balki u faoliyat yuritadigan va rivojlanadigan muhit sharoitlarini o'zgartirishga qaratilgan bilvosita boshqaruv ta'sirining bir turi hisoblanadi.

Ayollar ijtimoiy mobillikni tartibga solish davomida jamiyat a'zolaridan ayollarga ijtimoiy tajriba topshirish ro'y beradi, ular ijtimoiy muhitda moslashish uchun zarur bo'lgan axloq namunalarni o'zlashtiradi (ijtimoiylashuv funksiyasi); zarur hollarda ayollarga ruhiy himoya, ko'mak, psixologik terapiya va emotsional barqarorlashtirish xizmatlari ko'rsatiladi (emotsional funksiya).

ASOSIY QISM

Ijtimoiy mobillikni tartibga solishning darajasi va xarakteriga yuqori stratalardagi shaxslarning ilgari surilishiga ko'maklashuvchi hamda pastki stratalarga mansub odamlarga to'sqinlik qiluvchi ko'plab rasmiy va norasmiy cheklovlar va shart-sharoitlar ta'sir ko'rsatadi. Shuningdek, jamoatchilik fikri va OAV ayollarda harakatchanlikka doir ma'lum intilishlarni shakllantiradi.

Ayollarning yashash joyi, ta'lim muassasasining turi, hududiy mehnat bozoridagi vaziyatning o'ziga xos jihatlari va boshqalar ayollar ijtimoiy mobillikning muhim shartlari va omillari hisoblanadi.

Ijtimoiy jarayonning dinamik modeli uning vaqtdagi o'zgarishini izohlaydi. Ijtimoiy mobillik jarayonini bosqichlarga bo'lish uchun A.N.Leontev tomonidan ishlab chiqilgan faoliyat nazariyasi elementlaridan foydalanish maqsadga muvofiq. Ijtimoiy mobillik jarayonining boshlang'ich bosqichi qandaydir ehtiyojning vujudga kelishi va uning emotsional his etilishidan iborat. Motiv bir nechta funksiyalarni bajaradi, ularning eng muhimi faoliyatga qo'zg'atish, unga yo'nalish va ma'no bag'ishlashdir. Navbatdagi bosqich manfaatni shakllantirish va maqsadning yuzaga kelishidir. Keyinchalik motivatsion mo'ljalni shakllantirish ro'y beradi, ya'ni motivni anglab, unga emotsional baho berib hamda harakat qilishga tayyor bo'lgan holda ijtimoiy mobillikni sodir etishga potensial tayyorlik shakllanadi. Keyingi bosqich o'z ichiga ijtimoiy mobillik harakati, aynan sodir etilgan harakatni o'z ichiga oladi. Ijtimoiy mobillikning yakuniy bosqichida individlar yangi ijtimoiy guruhning normalari, qadriyatlarini, turmush tarzini idrok etadi, u yerdagi mavjud o'zaro munosabatlarga kirishadi – ijtimoiylashadi, bu o'z navbatida, ijtimoiy moslashuv va ijtimoiy interiorizatsiya (tashqi ta'sir orqali ichki ruhiy tayyorgarlik tizimining shakllanishi) bosqichlarini o'z

ichiga oladi.

Turli shart-sharoitlardan kelib chiqib, ayollar ijtimoiy mobillikni tartibga solishning davomiyligi uzayishi yoki qisqarishi mumkin. Temp ya'ni tezlik buning muhim jihatidir. Ijtimoiy mobillik tempi uning jadalligi bilan izohlanadi. Jadallik deganda «ma'lum vaqt mobaynida individ tomonidan o'sib boruvchi yoki pasayib boruvchi yo'nalishda bosib o'tiladigan vertikal ijtimoiy masofa yoxud iqtisodiy, kasbiy yoki siyosiy qatlamlarning miqdori» tushuniladi.

Ijtimoiy mobillik jarayoni asosiy alomatlarining namoyon bo'lish darajasi ma'lum davr oralig'ida vertikal yo'nalishda o'z ijtimoiy holatini o'zgartirgan individlar miqdorini ta'rifovchi hajm tushunchasini izohlaydi. «Bunday individlarning mutlaq miqdori mutlaq hajmni; bunday individlarning butun aholiga nisbati nisbiy vertikal harakatchanlik hajmini anglatadi».

Ayollar ijtimoiy mobillikni tartibga solishni amalga oshirishga tayyorgarlik tartibga solishning xarakteri va maqsadini aniqlashdan boshlanadi. Ushbu tadqiqotda ayollar ijtimoiy mobillikni tartibga solishning maqsadi ayollar o'sib boruvchi vertikal va ixtiyoriy gorizontal harakatchanligiga ko'maklashish sifatida belgilangan.

Bunday ko'makning zaruriyati ayollarning mavqega doir intilishlari hamda ularning jamiyat tomonidan qondirilishi o'rtasida mutanosiblikni o'rnatish va saqlab qolishga doir ijtimoiy ehtiyoj bilan izohlanadi. Ammo «bunday ehtiyojni qondirish ko'p hollarda bartaraf etib bo'lmaydigan to'siqlarga duch keladi» hamda ko'plab ijtimoiy nizolarni bartaraf etish bilan bog'liq bo'ladi.

Ayollar ijtimoiy mobillikni tartibga solishning navbatdagi bosqichi tartibga solish ob'ektini kompleks tahlil qilish, ya'ni ayollarni va ularning ijtimoiy mobilligi omillarini o'rganishdan iborat. Ayollar ijtimoiy mobillikni kompleks tahlil qilish quyidagilarni nazarda tutadi: 1) Ayollar holatini, ularning ijtimoiy qiyofasini tavsiflash; 2) Jamiyatni modernizatsiyalash sharoitlarida ayollar ijtimoiy mobillik tendensiyalarini aniqlash va tahlil qilish; 3) Ayollarning o'sib boruvchi va pasayib boruvchi vertikal harakatchanligiga ta'sir ko'rsatuvchi omillarni (ta'sir kuchlari) aniqlash, ularning harakatchanlikka ta'sir darajasini aniqlash.

Keyingi bosqichda ayollar ijtimoiy mobillik jarayoniga ta'sir ko'rsatadigan kuchlar, ijtimoiy elementlar (regulyatorlar) yig'indisini aniqlash amalga oshiriladi.

Tayyorgarlik bosqichi tartibga solishning mexanizmlarini belgilash bilan yakunlanadi. Ayollar ijtimoiy mobillikni tartibga solish mexanizmlari ayollar ijtimoiy mobillik omillariga ta'sir ko'sartishni nazarda tutadi hamda ijtimoiy institutlar, tashkilotlar, alohida individlarning faoliyati orqali amalga oshiriladi.

Ayollar ijtimoiy mobillikni tartibga solish jarayonining keyingi bosqichlari tartibga soluvchi ta'sirni amalga oshirish hamda ishlab chiqilgan mezonlar asosida ayollar ijtimoiy mobillikni tartibga solishning samaradorligini baholashni nazarda tutadi.

XULOSA

Xulosa o'rnida shuni aytish mumkinki, ayollar ijtimoiy mobillikni tartibga solish – bu ayollarning jamiyat hayotining turli sohalaridagi vertikal o'sib boruvchi (va ixtiyoriy gorizontal) mobilligi uchun sharoitlar yaratish, shu bilan bir vaqtda, pasayib boruvchi mobillikka olib keluvchi shart-sharoitlarni bartaraf qilishga qaratilgan siyosiy institutlar, jamoatchilik nazorati institutlari, ta'lim institutlari, iqtisodiy institutlar, ijtimoiy-moslashuv institutlari, fuqarolik jamiyati institutlari va ayollar bilan ishlovchi tashkilotlarning ta'sir ko'rsatish darajasini doimiy tahlil qilib borish lozim bo'ladi.

Ayollar ijtimoiy mobillikni tartibga solishning dinamik modeli yordamida tartibga solishning maqsadi va xarakterini belgilash, tartibga solish ob'ektini kompleks tahlil qilish, tartibga solishning regulyatorlari va mexanizmlari, tartibga solish bosqichlari aniqlash va tartibga soluvchi ta'sirga baho berish imkoni yaratiladi.

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